North Coast Schools Medical Insurance Group ASO PPO 500 - 80/60 - Spruce PLUS+ Plan

Coverage Period: Beginning On or After 7/1/2024

Coverage for: Individual + Family | Plan Type: PPO

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit <u>bsca.com/policies</u> or call 1-888-373-2750. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at <u>healthcare.gov/sbc-glossary</u> or call 1-866-444-3272 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall <u>deductible</u> ?	\$500 per individual / \$1,500 per family for <u>participating providers</u> and <u>non-participating providers</u> .	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your <u>deductible</u> ?	Yes. <u>Preventive care</u> and services listed in your complete terms of coverage.	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <u>healthcare.gov/coverage/preventive-care-benefits</u> .
Are there other <u>deductibles</u> for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	\$3,000 per individual / \$6,000 per family for <u>participating providers;</u> \$10,000 per individual / \$20,000 per family for <u>non-participating providers</u> .	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket limit</u> ?	<u>Copayments</u> for certain services, <u>premiums</u> , <u>balance-billing</u> charges, and health care this <u>plan</u> doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See <u>blueshieldca.com/fad</u> or call 1-888-373-2750 for a list of <u>network</u> <u>providers</u> .	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's</u> network. You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the specialist you choose without a referral.

All copayment and coinsurance costs shown in this chart are after your deductible has been met, if a deductible applies.					
Common Medical Event	Services You May Need	What You <u>Participating Provider</u> (You will pay the least)	Will Pay <u>Non-Participating Provider</u> (You will pay the most)	Limitations, Exceptions, & Other Important Information	
	Primary care visit to treat an injury or illness	\$20/visit; <u>deductible</u> does not apply	40% coinsurance	Virtual Blue program primary and <u>specialist</u> care visits are \$20/visit, and the <u>deductible</u> does not apply.	
If you visit a health care <u>provider's</u> office	<u>Specialist</u> visit	\$30/visit; <u>deductible</u> does not apply	40% coinsurance		
or clinic	care <u>provider s</u> onice		40% coinsurance	You may have to pay for services that aren't <u>preventive</u> . Ask your <u>provider</u> if the services needed are <u>preventive</u> . Then check what your <u>plan</u> will pay for.	
lf you have a test	<u>Diagnostic test</u> (x-ray, blood work)	Lab & Path: 20% <u>coinsurance</u> X-Ray & Imaging: 20% <u>coinsurance</u> Other Diagnostic Examination: 20% <u>coinsurance</u>	Lab & Path: 40% <u>coinsurance</u> X-Ray & Imaging: 40% <u>coinsurance</u> Other Diagnostic Examination: 40% <u>coinsurance</u>	The services listed are at a freestanding location.	
	Imaging (CT/PET scans, MRIs)	Outpatient Radiology Center: 20% <u>coinsurance</u> Outpatient Hospital: 20% <u>coinsurance</u>	nce 40% coinsurance obtain pre	<u>Preauthorization</u> is required. Failure to obtain <u>preauthorization</u> may result in non-payment of benefits.	
	Generic drugs Retail: 30-day supply Mail: 90-day supply	<i>Retail</i> : \$10 copay <i>Mail Service</i> : \$15 copay	<i>Retail</i> : Not Covered <i>Mail Service</i> : Not Covered	Your Prescription Drug Coverage is covered by CVS/Caremark. For more	
If you need drugs to treat your illness or condition	Preferred brand drugs Retail: 30-day supply Mail: 90-day supply	<i>Retail</i> : \$30 copay <i>Mail Service</i> : \$45 copay	<i>Retail</i> : Not Covered <i>Mail Service</i> : Not Covered	information, please call 1-866-260-4646 (7AM – 7PM CST).	
	Non-Preferred brand drugs Retail: 30-day supply Mail: 90-day supply	<i>Retail</i> : \$40 copay <i>Mail Service</i> : \$80 copay	<i>Retail</i> : Not Covered <i>Mail Service</i> : Not Covered		

* For more information about limitations and exceptions, see the plan or policy document at <u>bsca.com/policies</u>.

Common Medical		What You Will Pay Participating Provider Non-Participating Provider		Limitations, Exceptions, & Other	
Event			Non-Participating Provider (You will pay the most)	Important Information	
	Specialty drugs Retail and Mail: 30-day supply	(You will pay the least) Retail: 0% if enrolled in PrudentRX; 30% if not enrolled in PrudentRX Mail Service: Same as Retail	<i>Retail</i> : Not Covered <i>Mail Service</i> : Not Covered	Prior Authorization may be required; Must be dispensed by a CVS/Caremark Specialty Facility NOTE: If a Specialty Drug is not on the Prudent RX Specialty Drug list, see Caremark.com, and the normal Tier copay applies	
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	Ambulatory Surgery Center: 20% <u>coinsurance</u> Outpatient Hospital: 20% <u>coinsurance</u>	Ambulatory Surgery Center: 40% <u>coinsurance</u> Outpatient Hospital: 40% <u>coinsurance</u>	None	
	Physician/surgeon fees	20% coinsurance	40% coinsurance		
If you need immediate	Emergency room care	<i>Facility Fee</i> : \$100/visit + 20% <u>coinsurance</u> <i>Physician Fee</i> : 20% <u>coinsurance</u>	<i>Facility Fee</i> : \$100/visit + 20% <u>coinsurance</u> <i>Physician Fee</i> : 20% <u>coinsurance</u>	None	
medical attention	Emergency medical transportation	20% coinsurance	20% <u>coinsurance</u>	This payment is for emergency or authorized transport.	
	<u>Urgent care</u>	\$20/visit; <u>deductible</u> does not apply	40% coinsurance	None	
lf you have a hospital stay	Facility fee (e.g., hospital room)	20% coinsurance	\$500/admission + 40% <u>coinsurance</u>	<u>Preauthorization</u> is required. Failure to obtain <u>preauthorization</u> may result in non-payment of benefits.	

* For more information about limitations and exceptions, see the plan or policy document at <u>bsca.com/policies</u>.

Common Medical		What You Will Pay		Limitations, Exceptions, & Other	
Event	Services You May Need	<u>Participating Provider</u> (You will pay the least)	<u>Non-Participating Provider</u> (You will pay the most)	Important Information	
	Physician/surgeon fees	20% <u>coinsurance</u>	40% <u>coinsurance</u>	None	
If you need mental health, behavioral health, or substance abuse services	Outpatient services	<i>Office Visit</i> : \$20/visit; <u>deductible</u> does not apply <i>Other Outpatient Services</i> : 20% <u>coinsurance</u> <i>Partial Hospitalization</i> : 20% <u>coinsurance</u> <i>Psychological Testing</i> : 20% <u>coinsurance</u>	Office Visit: 40% <u>coinsurance</u> Other Outpatient Services: 40% <u>coinsurance</u> Partial Hospitalization: 40% <u>coinsurance</u> Psychological Testing: 40% <u>coinsurance</u>	<u>Preauthorization</u> is required except for office visits and office-based opioid treatment. Failure to obtain <u>preauthorization</u> may result in non- payment of benefits. Virtual Blue program mental health visits are \$20/visit, and the <u>deductible</u> does not apply.	
	Inpatient services	Physician Inpatient Services: 20% <u>coinsurance</u> Hospital Services: 20% <u>coinsurance</u> Residential Care: 20% <u>coinsurance</u>	Physician Inpatient Services: 40% <u>coinsurance</u> Hospital Services: \$500/admission + 40% <u>coinsurance</u> Residential Care: \$500/admission + 40% <u>coinsurance</u>	<u>Preauthorization</u> is required. Failure to obtain <u>preauthorization</u> may result in non-payment of benefits.	
If you are pregnant	Office visits	\$20/visit; <u>deductible</u> does not apply	40% coinsurance	None	
	Childbirth/delivery professional services	20% coinsurance	40% coinsurance		

Common Medical		What You	What You Will Pay	
Event	Services You May Need	Participating Provider (You will pay the least)	Non-Participating Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Childbirth/delivery facility services	20% <u>coinsurance</u>	\$500/admission + 40% coinsurance	
	<u>Home health care</u>	20% <u>coinsurance</u>	Not Covered	<u>Preauthorization</u> is required. Failure to obtain <u>preauthorization</u> may result in non-payment of benefits. Coverage limited to 120 visits per member per Calendar Year.
If you need bein	Rehabilitation services	<i>Office Visit</i> : 20% <u>coinsurance</u> <i>Outpatient Hospital</i> : 20% <u>coinsurance</u>	Office Visit: 40% <u>coinsurance</u> plan payment limited to \$25/visit <i>Outpatient Hospital</i> : 40% <u>coinsurance</u> plan payment limited to \$25/visit	None
If you need help recovering or have other special health needs	Habilitation services	<i>Office Visit</i> : 20% <u>coinsurance</u> <i>Outpatient Hospital</i> : 20% <u>coinsurance</u>	Office Visit: 40% <u>coinsurance</u> plan payment limited to \$25/visit <i>Outpatient Hospital</i> : 40% <u>coinsurance</u> plan payment limited to \$25/visit	NONE
	Skilled nursing care Freestanding SNF: 20% Coinsurance Hospital-based SNF: 20% Coinsurance Coinsurance	Freestanding SNF: 20% <u>coinsurance</u> Hospital-based SNF: \$500/admission + 40% <u>coinsurance</u>	Preauthorization is required. Failure to obtain <u>preauthorization</u> may result in non-payment of benefits. Coverage limited to 120 days per member per benefit period.	
	Durable medical equipment	20% coinsurance	40% <u>coinsurance</u>	<u>Preauthorization</u> is required. Failure to obtain <u>preauthorization</u> may result in non-payment of benefits.

Common Medical		What Y	ou Will Pay	Limitations, Exceptions, & Other	
Event	Services You May Need	Participating Provider (You will pay the least)	<u>Non-Participating Provider</u> (You will pay the most)	Important Information	
	Hospice services	No Charge	Not Covered	<u>Preauthorization</u> is required except for pre-hospice consultation. Failure to obtain <u>preauthorization</u> may result in non-payment of benefits.	
lf your child needs	Children's eye exam	Not Covered	Not Covered		
If your child needs	Children's glasses	Not Covered	Not Covered	None	
dental or eye care	Children's dental check-up	Not Covered	Not Covered		
Excluded Services & Ot	Excluded Services & Other Covered Services:				
Services Your Plan Gen	erally Does NOT Cover (Check	our policy or <u>plan</u> document	for more information and a list	of any other <u>excluded services</u> .)	
Cosmetic surgery	y • Long-ter	m care •	Private-duty nursing	Routine foot care	
Dental care (Adu	IT)	ergency care when outside the U.S.	Routine eye care (Adult)	Weight loss programs	
Infertility Treatment	ent				
Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your <u>plan</u> document.)					
Acupuncture	Bariatric		Chiropractic Care	Hearing Aids	

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, at 1-877-267-2323 x61565 or <u>cciio.cms.gov</u>. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance <u>Marketplace</u>. For more information about the <u>Marketplace</u>, visit <u>HealthCare.gov</u> or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice or assistance, contact: Blue Shield Customer Service at 1-888-373-2750 or the Department of Labor's Employee Benefits Security Administration at **1-866-444-EBSA (3272)** or <u>dol.gov/ebsa/healthreform</u>.

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

* For more information about limitations and exceptions, see the plan or policy document at <u>bsca.com/policies</u>.

Language Access Services:

English: For assistance in English at no cost, call 1-866-346-7198.

Spanish (Español): Para obtener asistencia en Español sin cargo, llame al 1-866-346-7198.

Tagalog (Tagalog): Kung kailanganninyo ang libreng tulongsa Tagalog tumawag sa 1-866-346-7198.

Chinese (中文): 如果需要中文的免费帮助, 请拨打这个号码1-866-346-7198.

Navajo (Dine): Diné k'ehjí doo bąąh ílínígó shíka' at'oowoł nínízingo, kwijį' hodíílnih 1-866-346-7198.

Vietnamese (Tiếng Việt): Đểđược hỗ trợ miễn phí tiếng Việt, vui lòng gọi đến số 1-866-346-7198.

Korean (한국어): 한국어도움이필요하시면, 1-866-346-7198 무료전화 로전화하십시오.

Armenian (Հայերեն)։ Հայերեն լեզվով անվճար օգնություն ստանալու համար խնդրում ենք զանգահարել 1-866-346-7198.

Russian (Русский): если нужна бесплатная помощь на русском языке, то позвоните 1-866-346-7198.

Japanese (日本語):日本語支援が必要な場合1-866-346-7198に電話をかけてください。無料で提供します。

برای دریافت کمک رایگان زبان فارسی، لطفاً با شماره تلفن 7198-346-366 تماس بگیرید. : (فارسی) Persian

Punjabi (ਪੰਜਾਬੀ): ਪੰਜਾਬੀ ਵਿਚ ਸਹਾਇਤਾ ਲਈ ਕਿਰਪਾ ਕਰਕੇ 1-866-346-7198 'ਤੇ ਕਾੱਲ ਕਰੋ।

Khmer (ភាសាខ្មែរ)៖ សូមជំនួយភាសាអង់គ្លេសដោយឥតគិតថ្លៃ សូមទាក់ទងមកលេខ 1-866-346-7198។

لحصول على المساعدة في اللغة العربية مجانا، تفضل باتصال على هذا الرقم: 7198-346-346. : (العربية) Arabic

Hmong (Hnoob): Xav tau kev pab dawb lub Hmoob, thov hu rau 1-866-346-7198.

Hindi (हिन्दी): हिन्दी में बिना खर्च के सहायता के लिए, 1-866-346-7198 पर कॉल करें।

Thai (ไทย): สำหรับความช่วยเหลือเป็นภาษาไทยโดยไม่มีค่าใช้จ่ายโปรดโทร 1-866-346-7198

Laotian (ພາສາລາວ): ສໍາລັບການຊ່ວຍເຫຼືອເປັນພາສາລາວແບບບໍ່ເສຍຄ່າ, ກະລຸນາໂທ1-866-346-7198.

-To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.-

PRA Disclosure Statement

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* For more information about limitations and exceptions, see the plan or policy document at <u>bsca.com/policies</u>.

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About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this plan might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your providers charge, and many other factors. Focus on the cost sharing amounts (deductibles, copayments and coinsurance) and excluded services under the plan. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby (9 months of <u>participating</u> pre-natal care an hospital delivery)	id a	Managing Joe's Type 2 Diabetes (a year of routine <u>participating</u> care of a well controlled condition)
 The <u>plan's</u> overall <u>deductible</u> <u>Specialist copayment</u> Hospital (facility) <u>coinsurance</u> Other <u>coinsurance</u> 	\$500 \$30 20% 20%	 The <u>plan's</u> overall <u>deductible</u> <u>Specialist copayment</u> Hospital (facility) <u>coinsurance</u> Other <u>coinsurance</u>
This EXAMPLE event includes services like <u>Specialist</u> office visits (<i>prenatal care</i>) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services <u>Diagnostic tests</u> (<i>ultrasounds and blood work</i>)	:	This EXAMPLE event includes services like: <u>Primary care physician</u> office visits (including disease education) <u>Diagnostic tests</u> (blood work) <u>Prescription drugs</u>

Specialist visit (anesthesia)

Total Example Cost	\$12,700
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In this example, Peg would pay:

Cost Sharing		
<u>Deductibles</u>	\$500	
Copayments	\$0	
Coinsurance	\$2,400	
What isn't covered		
Limits or exclusions	\$70	
The total Peg would pay is	\$3,000	

(a year of routine <u>participating</u> care of a well- controlled condition)
 The <u>plan's</u> overall <u>deductible</u> Specialist <u>copayment</u>
Hospital (facility) coinsurance

includes services like:

office visits (including work) Durable medical equipment (glucose meter)

Total Example Cost \$5.600

In this example, Joe would pay:

Cost Sharing		
Deductibles	\$500	
Copayments	\$200	
<u>Coinsurance</u>	\$80	
What isn't covered		
Limits or exclusions	\$3,500	
The total Joe would pay is	\$4,300	

Mia's Simple Fracture (participating emergency room visit and follow up care)

\$500	The plan's overall deductible	\$500
\$30	Specialist copayment	\$30
20%	Hospital (facility) coinsurance	20%
20%	Other coinsurance	20%

This EXAMPLE event includes services like:

Emergency room care (including medical supplies) Diagnostic test (x-ray) Durable medical equipment (crutches) Rehabilitation services (physical therapy)

Total Example Cost	\$2,800
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In this example, Mia would pay:

Cost Sharing	
Deductibles	\$500
<u>Copayments</u>	\$20
Coinsurance	\$400
What isn't covered	
Limits or exclusions	\$10
The total Mia would pay is	\$900



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Blue Shield of California provides:

- Aids and services at no cost to people with disabilities to communicate effectively with us, such as:
 - Qualified sign language interpreters
 - " Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Language services at no cost to people whose primary language is not English, such as:
 - Qualified interpreters
 - Information written in other languages

If you need these services, contact the Blue Shield of California Civil Rights Coordinator.

If you believe that Blue Shield of California has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex you can file a grievance with:

Blue Shield of California Civil Rights Coordinator P.O. Box 629007 El Dorado Hills, CA 95762-9007

Phone: (844) 831-4133 (TTY: 711) Fax: (844) 696-6070 Email: BlueShieldCivilRightsCoordinator@blueshieldca.com

You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, the Civil Rights Coordinator is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at https://ocrportal.hhs.gov/ocr/portal/lobby.jsf, or by mail or phone at:

U.S. Department of Health and Human Services 200 Independence Avenue, SW Room 509F, HHH Building Washington, D.C. 20201 **1-800-368-1019, 800-537-7697 (TDD)**

Complaint forms are available at http://www.hhs.gov/ocr/office/file/index.html.